

**Northwest Texas Conference  
2018 Detailed Expense Budget**

	2014 Actual	2015 Actual	2016 Actual	2017 Budget	2018 Budget	2018 Notes & Explanation
<b>301 CLT- Administration</b>						
CLT Expenses						Alignable upon approval of Strategic Plan
301/60340 Meeting Expense	1,232	1,493	2,059	1,400	1,500	Alignable upon approval of Strategic Plan
301/60370 Outside Services	-	-	32,283	25,000	10,000	Alignable upon approval of Strategic Plan
301/60375 Leadership Development	671	1,008	1,356	2,600	2,000	Alignable upon approval of Strategic Plan
301/60380 Literature, Dues and Subs	421		200			Alignable upon approval of Strategic Plan
301/60395 Emerging Ministries	-	2500	0			Alignable upon approval of Strategic Plan
301/62355 Communications	1,000					Alignable upon approval of Strategic Plan
301/62385 Postage and Shipping Expe	-					Alignable upon approval of Strategic Plan
<b>Total CLT Expenses</b>	<b>3,324</b>	<b>5,001</b>	<b>35,898</b>	<b>29,000</b>	<b>13,500</b>	<b>Alignable upon approval of Strategic Plan</b>

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<b>305 CLT - Deploy Ministry Team</b>						
Deploy Expenses						Alignable upon approval of Strategic Plan
305/60340 Administration Expense	987	3,528	876	1,000	800	Alignable upon approval of Strategic Plan
305/60375 Leadership Development			596	1,000	500	Alignment Goal #1: Local 50/50 Trainings
305/60375 Leadership Development						Alignable upon approval of Strategic Plan
305/60375 Leadership Development						Alignable upon approval of Strategic Plan
305/60375 Leadership Development	509	1,607		2,000	2,000	Alignable upon approval of Strategic Plan
305/60395 Emerging Ministries	3,500	-		6,100	8,000	Alignment Goal #3: Congo Mission Team
305/60665 Ethnic Scholarships	(657)	3,800	4,800	3,800	4,800	Disciplinary Requirement
305/60667 Religion and Race	118	365	219	1,000	500	Disciplinary Requirement
305/60671 Shalom Communities	2,000	-	1,500		1,500	Alignable upon approval of Strategic Plan
305/62385 Postage and Shipping Expe	7	64	5	100		Alignable upon approval of Strategic Plan
305/63401 Disbursements - Conf Miss	1,000	902	-			Alignable upon approval of Strategic Plan
305/63501 Education and Advocacy Mi	194	488	-			Alignable upon approval of Strategic Plan
305/63505 Missions and Disaster Min	2,822	3,476	3,683	4,500	3,900	Aignment Goal #2: VIM, MIM & Disaster Res
305/63509 Texas Conference of Churc	-		-			Alignable upon approval of Strategic Plan
305/63515 Texas IMPACT	1,500	-	500	500		Alignable upon approval of Strategic Plan
305/63519 Wesley Community Center	-		500	2,000		Alignable upon approval of Strategic Plan
<b>Total Other Deploy Expenses</b>	<b>11,981</b>	<b>14,230</b>	<b>12,678</b>	<b>22,000</b>	<b>22,000</b>	

	2014 Actual	2015 Actual	2016 Actual	2017 Budget	2018 Budget	2018 Notes & Explanation
<b>309 CLT - Invite Ministry Team</b>						Alignable upon approval of Strategic Plan
Invite Expenses						
309/60309 Intra-church Communicatio	-					
309/60340 Meeting Expense	1,184	632	1,125	1,500	1,000	Alignable upon approval of Strategic Plan
309/60350 Special Events	(3,066)	15	3,658		500	Alignable upon approval of Strategic Plan
309/60375 Leadership Development	8,665	5,612	292	10,000	10,000	Alignable upon approval of Strategic Plan
309/60395 Emerging Ministries	2,072	566	191	5,000	5,000	Alignable upon approval of Strategic Plan
309/62385 Postage and Shipping Expe	88	24	68			Alignable upon approval of Strategic Plan
309/63909 HCI Expenses	-	2,800		-		Alignable upon approval of Strategic Plan
<b>Total Invite Ministry Team Expense</b>	<b>8,943</b>	<b>9,649</b>	<b>5,334</b>	<b>16,500</b>	<b>16,500</b>	<b>Alignable upon approval of Strategic Plan</b>

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<b>309 CLT - Invite Ministry Team/Path I (CCER)</b>						Alignable upon approval of Strategic Plan
Invite Expenses - CCER						Budget overage offset by BRR
309/52101 Salaries and Wages	-	3,400	4,800		4,800	Alignable upon approval of Strategic Plan
309/52215 Payroll Tax	-	260	367		400	Alignable upon approval of Strategic Plan
309/52220 Pension Expense	-		-			Alignable upon approval of Strategic Plan
309/52230 Health Insurance	-		-			Alignable upon approval of Strategic Plan
309/60215 Christian Academy Expense	17,596		1			Alignable upon approval of Strategic Plan
309/60220 Incubator Expense	3,171	2,500	-			Alignable upon approval of Strategic Plan
309/60225 Language School Expenses	8,511		-			Alignable upon approval of Strategic Plan
309/62385 Postage and Shipping Expense	5,172		-			Alignable upon approval of Strategic Plan
309/63575 Leadership Development	8,943	6,293	7,028	18,000	6,500	Alignable upon approval of Strategic Plan
309/63901 CCER - Administration	7,627	1,681	938	1,000	1,200	Alignable upon approval of Strategic Plan
309/63903 CCER - Salary Support	33,724	72,043	70,700	-	71,000	Alignable upon approval of Strategic Plan
309/63905 CCER - Loans and Grants	44,394	25,900	4,525	131,000	57,900	Alignable upon approval of Strategic Plan
309/63907 Congregational Development	47,617	4,500	4,500		4,500	Alignable upon approval of Strategic Plan
309/63909 HCI Expense	5,941	8,772	2,789		3,700	Alignable upon approval of Strategic Plan
						Alignable upon approval of Strategic Plan
<b>Total Invite/CCER Expenses</b>	<b>182,694</b>	<b>125,349</b>	<b>92,859</b>	<b>150,000</b>	<b>150,000</b>	<b>Alignable upon approval of Strategic Plan</b>
<b>Congregational Development Expenses</b>						
309/64905 New Church Starts Expense	446,949	576,104	474,176	611,757	487,000	Alignable upon approval of Strategic Plan

2018 Budget Compiled as of 5-4-17

See Summary Budget for Shared Ministries Budget (Contributions and Revenue)

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309/64907 Church Restart Expenses	25,484	15,850	33,384		32,000	Alignable upon approval of Strategic Plan
309/64909 Path1 Leadership Developn	1,098	7,500	22,189		16,250	Alignable upon approval of Strategic Plan
309/64911 Initiatives in Existing Church	27,282	119,898	99,829		76,500	Alignable upon approval of Strategic Plan
<b>Total Congregation Dev Expense</b>	<b>500,813</b>	<b>719,352</b>	<b>629,578</b>	<b>611,757</b>	<b>611,750</b>	Alignable upon approval of Strategic Plan
309/65101 Church Property Expense	59,986					
309/69991 Bad Debt Expense						
309/73201 Grant Expenditures	7,025	12,664				
<b>Total Path1/Invite Expenses</b>	<b>750,518</b>	<b>857,365</b>	<b>722,437</b>	<b>761,757</b>	<b>761,750</b>	

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<b>315 CLT - Nurture Ministry Team</b>						
Nurture Expenses						
315/53360 Dues, subscriptions and m	200		-			
315/60340 Meeting Expense	871	904	696	1,000	1,000	Alignable upon approval of Strategic Plan
315/60375 Leadership Development	1,950	1,847	2,729	2,000	5,800	Alignable upon approval of Strategic Plan
315/60385 Status and Role of Women	-	1,000	1,202	1,000	1,000	Alignable upon approval of Strategic Plan
315/60395 Emerging Ministries	424	-	-			Alignable upon approval of Strategic Plan
315/62385 Postage and Shipping Expe	27	157	26		100	Alignable upon approval of Strategic Plan
315/63151 Lay Ministries	1,708	555	1,485	700	1,000	Alignable upon approval of Strategic Plan
315/63155 Small Membership Church	1,000	3,004	553	1,000	4,000	Alignable upon approval of Strategic Plan
315/63159 Age-Level Ministries	187	7,300	647	9,800	4,000	Alignable upon approval of Strategic Plan
315/67101 Mission Initiatives	430	-		500	600	Alignable upon approval of Strategic Plan
315/68101 Pastoral Retreat Grants	2,420	1,000		4,000	2,500	Alignable upon approval of Strategic Plan
315/68201 Grants - Connectional Min	-	-				Alignable upon approval of Strategic Plan
315/68301 Grants - Conference Minis	-	1,000				Alignable upon approval of Strategic Plan
<b>Total Nurture Expenses</b>	<b>9,217</b>	<b>16,767</b>	<b>7,338</b>	<b>20,000</b>	<b>20,000</b>	<b>Alignable upon approval of Strategic Plan</b>

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<b>320 CLT - Equip Ministry Team</b>						
Equip Expenses						Alignable upon approval of Strategic Plan
320/53141 Youth Programming Expens	3,605	23,377	3,698	10,000	10,000	Alignable upon approval of Strategic Plan
320/60340 Meeting Expense	480	464	864	500	500	Alignable upon approval of Strategic Plan
320/60375 Communications/Advertisin	-	72	-			
320/60385 HEM - Scholarship Grants	-	-	-			
320/60395 Emerging Ministries	200	1,000	-	3,000	3,000	Alignable upon approval of Strategic Plan
320/62385 Spiritwind	412	-	-			
320/62385 Postage and Shipping Expe	3,021	118	14			
320/63309 Inter-church Communicatio	651	-				
320/63311 UM Review		-				
320/67101 Gifts and Benevolences	-					
<b>Total Equip Expenses</b>	<b>8,368</b>	<b>25,031</b>	<b>4,576</b>	<b>13,500</b>	<b>13,500</b>	

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<b>321 - Camp and Campus Ministries</b>						<b>Alignable upon approval of Strategic Plan</b>
320/53121 Distribution of Butman Su	59,356	53,174	56,466	70,000	87,819	Alignment Goal #5: Future leaders
320/53125 Distribution of Ceta Cany	79,534	71,152	75,902	90,000	97,576	Alignment Goal #5: Future leaders
320/53129 Distribution for Camp Ope	23,905	22,843	20,225	30,000	20,000	Alignment Goal #5: Future leaders
320/53133 BCC Camp Administration E	2,015	2,632	1,417	2,000		Alignment Goal #5: Future leaders
320/53201 Disbursement to Wesley TT	146,000	149,207	135,226	185,000	197,592	Alignment Goal #5: Future leaders
320/53203 Disbursement to Wesley W	110,000	112,423	101,933	140,000	109,285	Alignment Goal #5: Future leaders
320/53205 Disbursement to Welsey SP	47,000	48,072	43,549	55,000	48,788	Alignment Goal #5: Future leaders
320/53207 Disbursement to Wesley SM	1,414	707	-			Alignment Goal #5: Future leaders
320/53211 Disbursement to McMurry	9,000	9,097	6,435	9,000	7,000	Alignment Goal #5: Future leaders
320/53221 New Campus Ministries Exp	7,000	5,000				
<b>Total Expenses</b>	<b>485,223</b>	<b>474,307</b>	<b>441,153</b>	<b>581,000</b>	<b>568,060</b>	



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<b>322 Archives &amp; History</b>						
<b>Archives and History Expense</b>						
Archives and History Expense						
322/52101 Salaries and Wages	9,068	10,688	9,972	11,300	11,626	
322/52110 Housing Allowance	-	-	-			
322/52150 Bonus	-	-	-			
322/52215 Payroll Tax Expense	694	818	763	864	889	
322/52220 Pension Expense	-	-	-			
322/52230 Health Insurance Expense	-	-	-			
322/52240 Workers Comp Insurance	15	13	10			
322/52250 Life and Disability Insur	-	0	0			
322/53310 Continuing Education Expe	608	-	-		500	
322/53350 Travel and Entertainment	302	710	187	800	500	
322/54231 Supplies	314	385	689	600	500	
322/60340 Meeting Expense	360	1,604	297	1,200	500	
322/60350 Special Events	50	125	1,682		600	Restore Jewell Posey Fund
322/60380 Literature, Dues & Subscr	155	191	430	200	200	
322/62355 Communications Expense	-	-	-			
322/62385 Postage and Shipping Expe	29	18	0	100	100	
322/64301 Equipment and Tools	50	1,188				
322/64311 Commissions Expense	40	-		200	200	
322/64321 Moving Expense	-	0				
<b>Total Expense - Archives and Histor</b>	<b>11,685</b>	<b>15,740</b>	<b>14,030</b>	<b>15,264</b>	<b>15,616</b>	

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<b>CLT/DINE</b>						
CLT Administration	3,324	5,001	35,898	29,000	13,500	Alignable per Strategic Plan
Deploy	11,981	14,230	12,678	22,000	22,000	Alignable per Strategic Plan
Invite	8,943	9,649	5,334	16,500	16,500	Alignable per Strategic Plan
Hispanic & Latino Ministries	37,325	34,876	47,138	38,000	-	Alignable per Strategic Plan
Path1/CCER	750,518	857,365	722,437	761,757	150,000	Alignable per Strategic Plan
Nurture	9,217	16,767	7,338	20,000	20,000	Alignable per Strategic Plan
Equip	8,368	25,031	4,576	13,500	13,500	Alignable per Strategic Plan
Camp and Campus Ministries	485,223	474,307	441,153	581,000	568,060	Alignable per Strategic Plan
A&H	11,685	15,740	14,030	15,264	15,616	Alignable per Strategic Plan
	<b>1,326,583</b>	<b>1,452,966</b>	<b>1,290,582</b>	<b>1,497,021</b>	<b>819,175</b>	
Personnel Costs	9,777	11,519	10,745	12,164	12,516	

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<b>701 Board of Trustees</b>						
Board of Trustees Expense						
701/54331 Office Equipment Rental	-					
701/60340 Meeting Expense	-	-	1,119	1,500	1,000	
701/62201 Liability and General Ins	(6,040)	10,819	13,482	11,000	14,000	
701/62351 Utilities Expense	11,553	12,146	13,155	13,000	14,000	
701/62371 Repairs and Maintenance	9,791	10,557	13,125	-		To be taken out of Property Fund
701/62385 Postage and Shipping Expe	-	-	-			
701/62391 Janitorial Service	4,920	4,920	6,040	5,700	6,500	
701/64301 Equipment and Tools	-		75			
701/64401 Property Fund Expenditure	-	-	25			
701/64405 Transfer to Property Fund	34,648	34,277	-			
701/64501 Apartment Building Expens	-		-			
701/69101 Depreciation Expense - Bldg	34,648	34,227	34,227	10,000	24,227	Real prop fund; reduce 10K- Strategic Plan
<b>Total Occupancy Expense</b>	<b>89,521</b>	<b>106,946</b>	<b>81,249</b>	<b>41,200</b>	<b>59,727</b>	
<b>Other Income/Expense</b>						
701/82410 Interest Expense	461	-	-	-	-	
<b>Total Other Income/Expense</b>	<b>461</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Net Trustee Income/Expense</b>	<b>89,982</b>	<b>106,946</b>	<b>81,249</b>	<b>41,200</b>	<b>59,727</b>	

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<b>711 Council on Finance &amp; Administration</b>						
CF&A Expense						
711/60340 Meeting Expense	717	839	411	750	800	
711/60345 Workshop Expense	-	-	47			
711/60370 Outside Services - Audit	10,000	10,000	10,000	11,000	11,000	BSGM bid is 10K for 2016
711/60375 Benevolence Interpretatio	1,018	2,180	2,932	2,500	2,500	Annual Report
711/62385 Postage and Shipping Expe	8	21				
<b>Total CF&amp;A Expense</b>	<b>11,743</b>	<b>13,040</b>	<b>13,390</b>	<b>14,250</b>	<b>14,300</b>	

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<b>715 Episcopal Residence</b>						
Expenses						
715/69101 Depreciation Expense	4,435	4,838	4,838	4,838	4,838	Depreciation (non-cash)
715/73101 Contributions Disbursed	1,354	847	-	1,500		
<b>Total Disbursements</b>	<b>5,789</b>	<b>5,685</b>	<b>4,838</b>	<b>6,338</b>	<b>4,838</b>	

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<b>900 CSC</b>						
CSC Expense						
900/52101 Salaries and Wages	62,914	81,052	62,805	80,600	83,018	MM/Clerk
900/52110 Housing Allowance	-		-		20,600	See Personnel Budget
900/52150 Bonus	1,446		1,476			See Personnel Budget
900/52215 Payroll Tax Expense	4,893	6,201	4,918	6,166	1,229	See Personnel Budget
900/52220 Pension Expense	5,534	7,765	8,654	7,254	14,579	See Personnel Budget
900/52230 Health Insurance Expense	-	-	-	12,206	7,548	See Personnel Budget
900/52240 Workers Comp Insurance	1,535	3,833	5,169		5,200	See Personnel Budget
900/52250 Life and Disability Insur	1,071	1,217	1,336	657	1,400	See Personnel Budget
900/53310 Continuing Education Expe	-		-			
900/53350 Travel and Entertainment	3,472	2,357	1,624	4,000	1,700	
900/53360 Dues, Subscriptions and M	-	404	78		250	
900/62355 Communications Expense	(1,509)	3,705	2,221		2,500	
<b>Total CSC Expense</b>	<b>79,356</b>	<b>106,534</b>	<b>88,279</b>	<b>110,883</b>	<b>138,024</b>	

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<b>910 Youth, Mission &amp; Hospitality</b>						
Youth, Mission & Hospitality Expense						
910/52101 Salaries and Wages		6,317	28,836	30,766	31,704	LH
910/52150 Bonus			-			See Personnel Budget
910/52215 Payroll Tax Expense		483	2,206	2,200	2,200	See Personnel Budget
910/52220 Pension Expense			-	2,769	2,853	See Personnel Budget
910/52230 Health Insurance Expense			-	9,765	7,548	See Personnel Budget
910/52240 Workers Comp Insurance			-			See Personnel Budget
910/52250 Life and Disability Insur			-			See Personnel Budget
910/53310 Continuing Education Expe			-			
910/53350 Travel and Entertainment		41	3,321	5,000	3,500	
910/54231 Supplies Expense	230	79	93	500	100	
			-			
910/62355 Communications Expense	5		-			
910/62371 Repairs and Maintenance E			0			
910/62385 Postage and Shipping	54	55	39	100	50	
910/64301 Equipment and Tools	55		-			
910/66101 Computer Program Support	280	280	280		300	
<b>Total Youth, Mission &amp; Hospitality Expe</b>	<b>624</b>	<b>7,255</b>	<b>34,775</b>	<b>51,100</b>	<b>48,256</b>	

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<b>920 Accounting</b>						
Accounting Expense						
920/52101 Salaries and Wages	143,677	150,839	138,625	148,222	150,720	DA/JD
920/52110 Housing Allowance	22,000	22,000	24,000	20,600	21,500	See Personnel Budget
920/52150 Bonus	800	-	800			See Personnel Budget
920/52215 Payroll Tax Expense	4,684	4,865	3,972	4,060	4,182	See Personnel Budget
920/52220 Pension Expense	20,417	23,748	21,302	22,139	22,553	See Personnel Budget
920/52230 Health Insurance Expense	17,804	24,252	25,058	26,765	32,496	See Personnel Budget
920/52240 Workers Comp Insurance	-	-	-			See Personnel Budget
920/52250 Life and Disability Insur	574	719	623	385	385	See Personnel Budget
920/53310 Continuing Education Expe	576	142	388			
920/53350 Travel and Entertainment	9,843	9,038	11,849	9,500	10,000	No quadrennial training
920/53360 Dues, Subscriptions and M	1,732	2,059	2,441	1,500	2,000	
920/54231 Supplies	1,125	199	204	200	200	
920/60370 Outside Services	-	7,276	-			
920/62355 Communications Expense	-	374	90		100	
<b>Total Accounting Expense</b>	<b>223,232</b>	<b>245,511</b>	<b>229,352</b>	<b>233,372</b>	<b>244,137</b>	



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<b>930 Communications</b>						
Director of Communications Expense						
930/52101 Salaries and Wages	72,983	80,459	83,558	72,776	82,381	LM/AB
930/52150 Bonus	425		925			See Personnel Budget
930/52215 Payroll Tax Expense	5,616	6,155	6,463	5,567	6,302	See Personnel Budget
930/52220 Pension Expense	5,585	4,761	6,372	6,550	7,414	See Personnel Budget
930/52230 Health Insurance Expense	-	-	-	19,530	23,796	See Personnel Budget
930/52240 Workers Comp Insurance	-		-			See Personnel Budget
930/52250 Life and Disability Insur	121	214	139			See Personnel Budget
930/53310 Continuing Education Expe	224		275			See Personnel Budget
930/53350 Travel and Entertainment	13,709	19,609	23,534	10,000	20,000	See Personnel Budget
930/54231 Supplies	(1,035)	985	111			
930/60370 Outside Services - Commur	830	15,953	4,178			
930/62355 Communications Expense	16,734	5,695	34,879	14,000	14,000	Magazine
930/62355 Communications Expense			-	1,200	1,200	Translation
930/62355 Communications Expense				4,500	4,500	Equip (\$4K), licensing (\$.5K)
930/62355 Communications Expense				200	200	HootSuite
930/62355 Communications Expense				100	100	Website
930/62355 Communications Expense				1,800	1,900	Access to Adobe products
930/62355 Communications Expense				20,000	10,000	Adobe DPS or replacement
930/62355 Communications Expense				1,500	2,000	Summer interns
930/62355 Communications Expense				4,700		Comm. Conference for Clergy & Laity
930/63355 Publications		13,904	8,416			
<b>Total Communications Expense</b>	<b>115,191</b>	<b>147,735</b>	<b>168,851</b>	<b>162,423</b>	<b>173,794</b>	

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<b>935 Multi-Cultural Ministries</b>						
Ethnic Ministries Expense						
935/52101 Salaries and Wages	31,073	39,750	50,856	43,000	36,890	JO
935/52110 Housing Allowance	24,027	18,000	25,000	17,800	25,000	See Personnel Budget
935/52150 Bonus	-		-			See Personnel Budget
935/52215 Payroll Tax Expense	-		1,262			See Personnel Budget
935/52220 Pension Expense	8,265	8,603	8,747	9,120	9,284	See Personnel Budget
935/52230 Health Insurance Expense	16,192	16,192	16,192	17,000	20,400	See Personnel Budget
935/52240 Workers Comp Insurance	-		-			See Personnel Budget
935/52250 Life and Disability Insur	-		-			See Personnel Budget
935/53310 Continuing Education Expe	-		-			
935/53350 Travel and Entertainment	7,539	2,522	6,364	4,000	6,500	
935/53360 Dues, Subscriptions and Me	-		535		600	
935/54231 Supplies Expense	-	195	147		150	
935/62355 Communications Expense		25				
935/69101 Depreciation Expense						
<b>Total Multit-Cultural Ministries Expense</b>	<b>87,096</b>	<b>85,287</b>	<b>109,104</b>	<b>90,920</b>	<b>98,824</b>	

**Northwest Texas Conference  
2018 Detailed Expense Budget**

	2014 Actual	2015 Actual	2016 Actual	2017 Budget	2018 Budget	2018 Notes & Explanation
<b>940 Discipleship</b>						<b>Alignable upon approval of Strategic Plan</b>
Discipleship Expense						
940/52101 Salaries and Wages	57,750	60,460	61,860	63,715	65,626	LW Replacement
940/52110 Housing Allowance	-		-			See Personnel Budget
940/52150 Bonus	400		-			See Personnel Budget
940/52215 Payroll Tax Expense	4,449	4,625	4,732	4,874	5,020	See Personnel Budget
940/52220 Pension Expense	5,198	4,955	5,567	5,734	5,906	See Personnel Budget
940/52230 Health Insurance Expense	8,866	8,866	8,866	9,765	7,548	See Personnel Budget
940/52240 Workers Comp Insurance	-		-			See Personnel Budget
940/52250 Life and Disability Insur	149	116	121		657	See Personnel Budget
940/53310 Continuing Education Expe	25	170	-			
940/53350 Travel and Entertainment	13,213	10,201	53	14,000		Budgeted in Communications
940/53360 Dues, Subscriptions and Me	-	101				
940/54231 Supplies Expense	104	84				
940/60370 Outside Services						
940/62355 Communications Expense	-	130				
940/69101 Depreciation Expense	-	-				
<b>Total Discipleship Expense</b>	<b>90,153</b>	<b>89,708</b>	<b>81,200</b>	<b>98,089</b>	<b>84,758</b>	

**Northwest Texas Conference  
2018 Detailed Expense Budget**

	2014 Actual	2015 Actual	2016 Actual	2017 Budget	2018 Budget	2018 Notes & Explanation
<b>945 Director of Mission and Administration</b>						
Church Development Expense						
945/52101 Salaries and Wages	87,251	89,244	80,113	95,152	96,058	WH
945/52110 Housing Allowance	18,000	20,000	20,000	20,600	21,500	See Personnel Budget
945/52150 Bonus	-	0	-			See Personnel Budget
945/52215 Payroll Tax Expense	-	0	-			See Personnel Budget
945/52220 Pension Expense	15,728	16,327	15,276	17,363	17,634	See Personnel Budget
945/52230 Health Insurance Expense	16,192	16,192	14,552	17,000	7,548	See Personnel Budget
945/52240 Workers Comp Insurance	-	0	-			
945/52250 Life and Disability Insur	-	0	-			
945/53310 Continuing Education Expe	44	126	-			
945/53350 Travel and Entertainment	11,227	9,774	6,202	12,000	7,500	
945/53360 Dues, Subscriptions, and	150	254	113			
945/62355 Communication Expense	-	-				
945/69101 Depreciation Expense	-	-	225			
<b>Total Church Development Expense</b>	<b>148,592</b>	<b>151,917</b>	<b>136,480</b>	<b>162,115</b>	<b>150,240</b>	

**Northwest Texas Conference  
2018 Detailed Expense Budget**

	2014 Actual	2015 Actual	2016 Actual	2017 Budget	2018 Budget	2018 Notes & Explanation
<b>950 Other Administration</b>						
Other Administrative Expense						
950/53350 Travel and Entertainment	-	-	-			
950/54231 Office Supplies	4,810	4,825	7,018	5,000	6,000	
950/54331 Office Equipment Rental	6,070	4,523	5,921	4,700	4,700	
950/60370 Outside Services - Legal	3,998	-	38	3,000	3,000	
950/62201 Directors and Officers' L	15,335	4,277	(5,001)	5,000	5,000	Awaiting estimate from Shropshire
950/62355 Communications Expense	11,459	10,073	11,508	11,000	11,000	
950/62371 Repairs and Maintenance	459	577	253	500	500	
950/62385 Postage and Shipping	1,797	1,182	1,482	1,250	1,250	
950/62610 Fees, Licenses and Taxes	429	427	1,513	500	500	
950/62610 Fees, Licenses and Taxes	51	(1)	15			
950/62615 Cash Over/Short	-	-	-			
950/64301 Equipment and Tools	-		-			
950/66101 Computer Program Support	17,890	22,554	21,333	23,500	23,500	Mike, Shelby, Great Spirit
950/67101 Gifts and Benevolences	684	364	629	600	600	
950/69101 Depreciation - Eqpt & Furn	20,296	25,924	28,831	25,000	9,341	Replacement of computers, eqpt, furnishings - personal prop fund
<b>Total Other Administrative Expense</b>	<b>83,277</b>	<b>74,725</b>	<b>73,541</b>	<b>80,050</b>	<b>65,391</b>	

**Northwest Texas Conference  
2018 Detailed Expense Budget**

	2014 Actual	2015 Actual	2016 Actual	2017 Budget	2018 Budget	2018 Notes & Explanation
<b>960 Conference Services</b>						
Conference Services Expense						
960/60343 Annual Conference Adminis	391	317	5,003	400	2,500	Personnel & Episcopacy
960/60345 Alternate Expense to Genl	-	2	7,203			
960/60347 Meeting/Travel - Jurisdic	-	(13)	2,400			
960/60350 Special Events	36,349	47,841	1,215	5,250	1,500	
960/60351 - Annual Conference			45,162	44,750	45,000	Location: Amarillo
960/60360 Area Administration Disbu	8,000	6,000	6,200	8,000	6,200	
960/73101 Special Events Scholarshi	-		0			
<b>Total Conference Services Expenses</b>	<b>44,741</b>	<b>54,147</b>	<b>67,182</b>	<b>58,400</b>	<b>55,200</b>	



**Northwest Texas Conference  
2018 Detailed Expense Budget**

	2014 Actual	2015 Actual	2016 Actual	2017 Budget	2018 Budget	2018 Notes & Explanation
<b>900 Benefits</b>						
CPHB Expenses						
900/52101 Salaries and Wages	-		-			
900/52150 Bonus	-		-			
900/52215 Payroll Tax Expense	-		-			
900/52220 Pension Expense	-		-			
900/52230 Health Insurance Expense	-		-			
900/52240 Workers Comp Insurance	-		-			
900/52250 Life and Disability Insur	-		-			
900/52360 Dues and Subscriptions	-		-			
900/53310 Continuing Education Expe	-		-			
900/53350 Travel and Entertainment	202	99	1,769		1,800	
900/54231 Office Supplies	399	458	58		500	
900/60340 Meeting Expense	281	1,275	1,655	1,000	1,250	
900/60370 Outside Services	73,695	76,200	88,850	77,500	90,000	Transfer to Acctg + Actuarial Valuations
900/62355 Communications Expense	3		66			
900/62385 Postage and Shipping Expe	1,187	991	1,051		1,000	
900/66101 Computer Program Support	4,064	-	4,262	3,000	4,000	
900/68101 Conference Claimants' Exp	5,154	7,491	7,228	8,000	7,500	
900/68105 Retiree Moving Expense	7,232	1,151	5,872	3,000	3,000	
900/69101 Depreciation Expense	-		-			
900/70101 Insurance Premiums Disbur	2,217,404	2,180,609	2,070,658	2,250,000	2,305,800	Per HF 2018 Rate Sheet
900/70201 Laity Life Insurance Prem	1,454	1,565	1,435	1,500	1,500	
900/70301 Extend Health Payments	173,995	167,129	172,260	150,000	217,017	Per TW Valuation + HRA Fees
900/70305 Retiree Health Insurance Premiums			75			
900/70306 Post-Retirement Health Payments			-			
900/70901 Pension Premiums Disburse	1,337,047	1,329,269	1,325,784	1,350,000	1,350,000	CRSP & CPP
900/71201 Provider Rebates Disburse	-		-			
900/73101 Contributions Disbursed	937,151	901,794	629,934	633,000	375,000	See PRB funding worksheets
900/79901 Post-Retirement Service C	137,855		-			
900/79905 Post-Retirement Service C	-		-			
900/79921 Change in Funding Status	(3,236,108)		-	-	-	
<b>Total CPHB Expenses</b>	<b>1,661,015</b>	<b>4,668,031</b>	<b>4,310,958</b>	<b>4,477,000</b>	<b>4,358,367</b>	



**Northwest Texas Conference  
2018 Detailed Expense Budget**

	2014 Actual	2015 Actual	2016 Actual	2017 Budget	2018 Budget	2018 Notes & Explanation
<b>201 Episcopal Fund</b>						
Episcopal Fund Expenses						
201/73101 Contributions Disbursed	140,178	147,567	153,793	190,357	195,452	Per GCFA Apportionments
201/73201 Disbursed - Bishop's Schol	-					
<b>Total Episcopal Fund Disbursements</b>	<b>140,178</b>	<b>147,567</b>	<b>153,793</b>	<b>190,357</b>	<b>195,452</b>	

**Northwest Texas Conference  
2018 Detailed Expense Budget**

	2014 Actual	2015 Actual	2016 Actual	2017 Budget	2018 Budget	2018 Notes & Explanation
<b>205 Equitable Compensation</b>						
Equitable Compensation Expenses						
205/60348 Meeting/Travel Expense	1,274	490	1,025	2,000	2,000	
205/62385 Postage and Shipping Expe	7	12	18			
Self-Support Plan - Equitable Comp						
205/70101 Salary	45,954	63,070	71,907	26,230	26,230	
205/70105 Travel	-		-			
205/70107 Pension and Retirement	4,612	1,220	2,529			
205/70109 CPP	388	561	844			
<b>Total Self-Support</b>	<b>52,235</b>	<b>65,353</b>	<b>76,322</b>	<b>28,230</b>	<b>28,230</b>	
Special Grants - Equitable Compensation						
205/71101 Salary	27,918	12,000	12,000	1,500	1,500	
205/71105 Travel	-		-			
205/71107 Pension and Retirement	4,372	1,368	2,900	70	70	
205/71109 CPP	720		-			
205/71111 Insurance	31,691	26,363	31,794	5,000	5,000	
205/71113 Housing	9,000	-		2,200	2,200	
205/71141 Other Grants	-	-		5,000	5,000	
205/71151 Special Grants of Interes	-					
<b>Total Special Grants</b>	<b>73,702</b>	<b>39,731</b>	<b>46,694</b>	<b>13,770</b>	<b>13,770</b>	
205/73101 Contributions Disbursed	21,512					
<b>Total Equitable Comp Disbursements</b>	<b>147,449</b>	<b>105,084</b>	<b>123,016</b>	<b>42,000</b>	<b>42,000</b>	

**Northwest Texas Conference  
2018 Detailed Expense Budget**

	2014 Actual	2015 Actual	2016 Actual	2017 Budget	2018 Budget	2018 Notes & Explanation
<b>209 Ministerial Education Fund</b>						
MEF Expenses						
209/60340 Meeting and Training Expe	503	-	-	1,000	1,000	
209/60345 Pastor's Retreat	3,078	3,934	13,941	5,000	5,000	
209/60347 Pastoral Ministry School	(318)	(101)	(450)	1,200	500	
209/60348 Wilson Fnd Pastor's Retre	-		-			
209/60401 Health Academy	6,342	1,203	500	3,000	3,000	
209/60501 Vocational Discernment	439	354	(31)		700	
209/71115 Financial Grants-Seminary	8,100	11,720	6,750	12,000	12,000	
209/71117 Financial Grant - Non-sem	14,536	17,492	14,433	19,000	19,000	
209/73101 Contributions Disbursed	98,189	124,867	105,972	162,829	167,187	Per GCFA Apportionments
209/73201 MEF/Wilson Fund Disburse	-		0			
<b>Total MEF Expenses</b>	<b>130,868</b>	<b>159,469</b>	<b>141,115</b>	<b>204,029</b>	<b>208,387</b>	

**Northwest Texas Conference  
2018 Detailed Expense Budget**

	2014 Actual	2015 Actual	2016 Actual	2017 Budget	2018 Budget	2018 Notes & Explanation
<b>215 Board of Ordained Ministry</b>						
BOM Expenses						
215/53310 Educational Training	663	1,292	-	1,500	1,500	
215/53315 Ministerial Development	-		-	150,000	150,000	Alignable upon approval of Strategic Plan
215/53317 Southwest Career Developr	-		-			
215/53350 Supervisor's Expense	-	-	-	-		
215/54231 Office Supplies and Expen	175	347	770	350	400	
215/60347 Seminary Relations	5,760	2,703	9,028	8,500	12,000	
215/60348 Meeting/Travel Expense	5,646	3,936	5,058	6,000	6,000	
215/60349 Connectional Meeting/Trav	1,405	1,219	7,431	1,700	2,500	
215/60350 Special Events - Ordinati	1,201	725	640	1,500	1,500	
215/60370 Outside Services - Psych	1,052	599	1,288	1,500	1,200	
215/62355 Communications Expense	-	-	-			
215/62385 Postage and Shipping Expe	60	6	40	50	50	
215/73101 Contributions Disbursed						
<b>Total BOM Expenses</b>	<b>15,962</b>	<b>10,827</b>	<b>24,256</b>	<b>171,100</b>	<b>175,150</b>	

**Northwest Texas Conference  
2018 Detailed Expense Budget**

	2014 Actual	2015 Actual	2016 Actual	2017 Budget	2018 Budget	2018 Notes & Explanation
<b>220 Chaplaincy</b>						
Expenses						
220/73101 Contributions Disbursed	58,550	54,421	33,257	50,000	29,273	Alignable upon approval of Strategic Plan
<b>Total Disbursements</b>	<b>58,550</b>	<b>54,421</b>	<b>33,257</b>	<b>50,000</b>	<b>29,273</b>	

	2014 Actual	2015 Actual	2016 Actual	2017 Budget	2018 Budget	2018 Notes & Explanation
<b>359 - Ethnic Ministries</b>						
						The 312 and 359 Accounts are being combined for 2017 and 2018 Budgets
<b>Ethnic Ministries Expense</b>						<b>Alignable upon approval of Strategic Plan</b>
359/60215 Christian Academy Expense		9,604	24,375	8,000	8,000	
359/60220 Incubator Expense		1,482	3,413	5,000	4,500	
359/60225 Language School Expenses		4,238	11,841	4,000	5,000	
359/60230 Interns Expense		5,029	15,428	5,000	11,000	
359/60235 Project Light			-		2,000	
359/60350 Special Events			13,238		12,700	
359/60375 Leadership Development			4,684		3,000	
359/60395 Emerging Ministries			-		1,000	
359/62355 Communication			-		2,300	
359/63355 Publications & Equipment			800		3,000	
359/63560 Administration			10,639		3,000	
359/73101 Church Support			12,177		4,500	
359/73201 Grant Expenditures		46,262	14,087			
<b>Total Ethnic Ministries Expense</b>	-	66,614	110,683	22,000	60,000	

**Northwest Texas Conference  
2018 Detailed Expense Budget**

	2014 Actual	2015 Actual	2016 Actual	2017 Budget	2018 Budget	2018 Notes & Explanation
<b>501 General Church/World Outreach</b>						
Expenses						
501/73101 Disbursed - World Service	336,075	346,549	362,219	642,791	659,996	Per GCFA Apportionments
501/73105 Disbursed - Africa Universit	12,223	14,195	13,244	19,381	19,900	Per GCFA Apportionments
501/73110 Disbursed - Black College F	47,921	54,444	52,512	86,601	88,919	Per GCFA Apportionments
501/73115 Disbursed - Gen Admin Fur	40,157	41,942	47,179	76,326	78,369	Per GCFA Apportionments
501/73120 Disbursed - Interdenom Co	8,962	9,344	9,924	16,979	17,434	Per GCFA Apportionments
<b>Total Expenses</b>	<b>445,337</b>	<b>466,474</b>	<b>485,078</b>	<b>842,078</b>	<b>864,618</b>	
<b>550 South Central Jurisdiction</b>						
Expenses						
550/73101 Disbursed - Lydia Pattersor	17,119	18,931	19,105	25,451	25,451	
550/73105 Disbursed - Mission & Adm	6,166	6,860	7,070	15,682	15,682	
550/73110 Disbursed - Mt. Sequoyah	3,641	3,760	1,461	4,467	-	
550/73115 Disbursed - TUMCA	88,081	93,672	85,355	125,000	121,970	<b>Alignable upon approval of Strategic Plan</b>
<b>Total Disbursements</b>	<b>115,007</b>	<b>123,223</b>	<b>112,991</b>	<b>170,600</b>	<b>163,103</b>	
<b>750 Homes for the Aging</b>						<b>Alignable upon approval of Strategic Plan</b>
Expenses						
750/73101 Contributions Disbursed	-	-	-	-	-	
750/73102 Disbursed - Sears Methodis	-	-	-	-	-	
750/73103 Disbursed - Kings Manor	52,677	35,610	31,358	40,000	43,909	
<b>Total Disbursements</b>	<b>52,677</b>	<b>35,610</b>	<b>31,358</b>	<b>40,000</b>	<b>43,909</b>	
<b>755 Wesley Community Center</b>						<b>Alignable upon approval of Strategic Plan</b>
Expenses						
755/73101 Contributions Disbursed	41,078	35,479	38,508	40,000	48,788	
<b>Total Disbursements</b>	<b>41,078</b>	<b>35,479</b>	<b>38,508</b>	<b>40,000</b>	<b>48,788</b>	

**Northwest Texas Conference  
2018 Detailed Expense Budget**

	2014 Actual	2015 Actual	2016 Actual	2017 Budget	2018 Budget	2018 Notes & Explanation
<b>Temporarily Restricted Funds</b>						
Episcopal Fund	140,178	147,567	153,793	190,357	195,452	
Equitable Compensation	147,449	105,084	123,016	42,000	42,000	
MEF	130,868	159,469	141,115	204,029	208,387	
BOM	15,962	10,827	24,256	171,100	175,150	
Chaplaincy	58,550	54,421	33,257	50,000	29,273	
Ethnic Ministries					60,000	
General Church	445,337	466,474	485,078	842,078	864,618	
SCJ	115,007	123,223	112,991	170,600	163,103	
Homes for the Aging	52,677	35,610	31,358	40,000	43,909	
Wesley Community Center	41,078	35,479	38,508	40,000	48,788	
	<b>1,147,107</b>	<b>1,138,154</b>	<b>1,143,373</b>	<b>1,750,164</b>	<b>1,830,680</b>	



**Northwest Texas Conference  
2018 Detailed Expense Budget**

	2014 Actual	2015 Actual	2016 Actual	2017 Budget	2018 Budget	2018 Notes & Explanation
<b>800 District Superintendents &amp; District Ministry</b>						
Expenses						
800/53375 Moving Expense	-	-	-	1,250	2,500	
800/54231 Office Expense - Cabinet	1,819	158	1,589	4,000	1,600	
800/73101 Contributions Disbursed - D	-	4,582	-	2,000		
<b>Total Disbursements</b>	<b>1,819</b>	<b>4,740</b>	<b>1,589</b>	<b>7,250</b>	<b>4,100</b>	

**Northwest Texas Conference  
2018 Detailed Expense Budget**

	2014 Actual	2015 Actual	2016 Actual	2017 Budget	2018 Budget	2018 Notes & Explanation
<b>801 Abilene District DS</b>						
Expenses						
801/52101 Salaries and Wages	80,851	82,844	85,100	95,152	96,058	
801/52110 Housing Allowance	6,000	6,000	6,000			
801/52111 Ministry Assistant Wages	-		-			
801/52215 Payroll Tax Expense	-		-			
801/52220 Pension Expense	16,253	16,658	17,081	17,841	18,011	
801/52230 Health Insurance Expense	16,192	16,192	16,192	17,000	16,248	
801/52240 Workers Comp Insurance	504	402	699	500		
801/52250 Life and Disability Insur	-		-			
801/53310 Continuing Education Expe	750		765	1000		
801/53350 Travel and Entertainment	8,978	7,434	8,416	10,000	9,000	
801/53450 Beyond District Travel	7,318	9,788	10,953	11,000	11,000	
801/62355 Communications Expense	-	685	161		200	
801/73101 Contributions Disbursed t	-					
<b>Total Disbursements</b>	<b>136,846</b>	<b>140,003</b>	<b>145,368</b>	<b>152,493</b>	<b>150,517</b>	

**Northwest Texas Conference  
2018 Detailed Expense Budget**

	2014 Actual	2015 Actual	2016 Actual	2017 Budget	2018 Budget	2018 Notes & Explanation
<b>805 Amarillo District DS</b>						
Expenses						
805/52101 Salaries and Wages	84,651	86,644	88,900	95,152	96,058	
805/52110 Housing Allowance	2,200	2200	2,200			
805/52111 Ministry Assistant	-		-			
805/52215 Payroll Tax Expense	-		-			
805/52220 Pension Expense	16,285	16,658	17,013	17,841	18,011	
805/52230 Health Insurance Expense	16,192	16,192	16,192	17,000	16,248	
805/52240 Workers Comp Insurance	502	401	-	500		
805/52250 Life and Disability Insur	-		-			
805/53310 Continuing Education Expe	-		-			
805/53350 Travel and Entertainment	7,961	5,852	8,140	10,000	10,000	
805/53450 Beyond District Travel	10,795	13,501	13,281	11,000	12,000	
805/62355 Communications Expense	-					
805/73101 Contributions Disbursed t	-					
<b>Total Disbursements</b>	<b>138,586</b>	<b>141,448</b>	<b>145,726</b>	<b>151,493</b>	<b>152,317</b>	

**Northwest Texas Conference  
2018 Detailed Expense Budget**

	2014 Actual	2015 Actual	2016 Actual	2017 Budget	2018 Budget	2018 Notes & Explanation
<b>810 Big Spring District DS</b>						
Expenses						
810/52101 Salaries and Wages	84,450	86,444	88,700	95,152	96,058	
810/52110 Housing Allowance	2,400	2400	2,400			
810/52111 Ministry Assistant Wages	-		-			
810/52215 Payroll Tax Expense	-		-			
810/52220 Pension Expense	16,284	16,658	17,081	17,841	18,011	
810/52230 Health Insurance Expense	16,192	16,192	16,192	17,000	16,248	
810/52240 Workers Comp Insurance	551	410	779	500		
810/52250 Life and Disability Insur	-		-			
810/53310 Continuing Education Expe	-		-			
810/53350 Travel and Entertainment	9,178	7,283	9,401	7,500	9,400	
810/53450 Beyond District Travel	9,569	9,589	7,523	9,500	10,000	
810/62355 Communications Expense	-					
810/73101 Contributions Disbursed t	-					
<b>Total Disbursements</b>	<b>138,624</b>	<b>138,976</b>	<b>142,077</b>	<b>147,493</b>	<b>149,717</b>	

**Northwest Texas Conference  
2018 Detailed Expense Budget**

	2014 Actual	2015 Actual	2016 Actual	2017 Budget	2018 Budget	2018 Notes & Explanation
<b>815 Lubbock District DS</b>						
Expenses						
815/52101 Salaries and Wages	86,851	88,844	91,100	95,152	96,058	
815/52110 Housing Allowance	18,000	19,200	20,000	20,000	21,500	
815/52111 Ministry Assistant Wages	-		-			
815/52215 Payroll Tax Expense	-		-			
815/52220 Pension Expense	15,728	16,207	16,665	17,273	17,634	
815/52230 Health Insurance Expense	16,192	16,192	16,192	17,000	16,248	
815/52240 Workers Comp Insurance	603	482	-	500	500	
815/52250 Life and Disability Insur	-		-			
815/53310 Continuing Education Expe	1,500		-			
815/53350 Travel and Entertainment	7,164	5,828	6,040	7,500	10,000	
815/53450 Beyond District Travel	7,680	4,691	13,293	9,000	10,000	
815/62355 Communications Expense	-					
815/73101 Contributions Disbursed t	-					
<b>Total Disbursements</b>	<b>153,718</b>	<b>151,444</b>	<b>163,290</b>	<b>166,425</b>	<b>171,940</b>	

**Northwest Texas Conference  
2018 Detailed Expense Budget**

	2014 Actual	2015 Actual	2016 Actual	2017 Budget	2018 Budget	2018 Notes & Explanation
<b>Total D.S. and District Ministries</b>						
Abilene D.S.	136,846	140,003	145,368	152,493	150,517	
Amarillo D.S.	138,586	141,448	145,726	151,493	152,317	
Big Spring D.S.	138,624	138,976	142,077	147,493	149,717	
Lubbock D.S.	135,718	132,244	143,290	146,425	150,440	
DS Other	1,819	4,740	1,589	7,250	4,100	
<b>Total D.S.</b>	<b>551,593</b>	<b>557,411</b>	<b>578,050</b>	<b>605,155</b>	<b>607,091</b>	